	SALARY RANGE		
	Minimum	Mid-point	Maximum
GRADE 102: Building Services Technician Landfill Technician Recycling Site Attendant	\$28,779	\$35,567	\$43,983
GRADE 103: Environmental Treatment Facility Technician Solid Waste Recycling Specialist	\$30,506	\$39,963	\$49,419
GRADE 104: Animal Shelter Clerk Office Associate I	\$32,336	\$42,360	\$52,384
GRADE 105: Environmental Operator Trainee Equipment Operator I Grounds Maintenance Technician I Landfill Technician Team Leader Office Associate II Recycling Site Attendant Team Leader	\$34,276	\$44,902	\$55,528
GRADE 106: Animal Shelter Attendant Environmental Operator I Equipment Maintenance Tech I Equipment Operator II Grounds Maintenance Technician II Line Maintenance Operator I Mail Clerk/Administrative Associate Meter Technician Office Associate III PGM Support Specialist Purchasing Support Specialist Recycling Specialist Roads Equipment Operator II Weigh Clerk	\$36,333	\$47,596	\$58,859
GRADE 107: Maintenance Technician I	\$38,513	\$50,452	\$62,391

Revenue Specialist

	SAL	ARY RANGE	
_	Minimum	Mid-point	Maximum
Accounting Technician Animal Shelter Technician Deed Specialist Electrical Technician I Equipment Operator III HVAC Technician I Landfill Equipment Operator III Legal Assistant I Line Maintenance Operator II Recreation and Leisure Program Specialist Regulatory Compliance Associate Roads Equipment Operator III Treasury Specialist Utilities Billing Specialist	\$40,824	\$53,479	\$66,134
GRADE 109 Administrative Associate Animal Control Database Specialist Environmental Operator II Equipment Operator IV Landfill Equipment Operator IV Recycling Equipment Operator IV Roads Equipment Operator IV Utilities Locator	\$43,273	\$56,688	\$70,102
GRADE 9E EMT/Paramedic 2080 Hours Emergency Medical Technician - Basic	\$45,750	\$59,933	\$74,115
GRADE 209 EMT/Paramedic 2184 Hours Emergency Medical Technician - Basic	\$48,038	\$62,929	\$77,821
GRADE 110: Tax Specialist Animal Care Support Specialist Animal Shelter Supervisor Electrical Technician II Equipment Maintenance Tech II FARU Specialist Fitness Specialist Human Resources Assistant HVAC Technician II Laboratory Analyst I Legal Assistant III Line Maintenance Operator III Litter Control Supervisor	\$45,869	\$60,089	\$74,308

	SAL	ARY RANGE	
	Minimum	Mid-point	Maximum
GRADE 110 (cont.): LMB Program Specialist Maintenance Technician II Permit Specialist Project Admin Specialist Registration Specialist Tour Specialist	\$45,869	\$60,089	\$74,308
GRADE 111: Accounting Specialist I Aging and Disability Resource Center Specialist Aging Program Specialist Animal Control Officer Assistant Golf Course Operations Manager Assistant Park Manager Community Services Specialist Database Specialist (CAD) EDD Specialist Golf Course Assistant Manager Human Resources Specialist Information Technology Support Specialist Landfill Equipment Operator Team Leader Paralegal Recycling Equipment Operator Team Leader Road Maintenance Team Leader Senior Legal Assistant Sign Shop Manager Traffic Safety and Sign Team Leader	\$48,622	\$63,694	\$78,767
GRADE 11E EMT/Paramedic 2080 Hours Paramedic Paramedic (MIHP)	\$53,363	\$69,905	\$86,448
GRADE 211 EMT/Paramedic 2184 Hours Paramedic	\$56,031	\$73,401	\$90,770

		_ARY RANGE	
	Minimum	Mid-point	Maximum
<u>GRADE 112:</u>	51,539	\$67,516	\$83,493
Accounting Specialist II			
Assistant Scale House Manager			
Automotive Body Technician			
Building Services Technician Team Leader			
Code Inspection & Enforcement Officer			
Communications Coordinator			
Community Engagement Coordinator			
Cross Connection Control Specialist			
Electrical Technician III			
EMS Specialist			
Environmental Resources Vehicle and Equipment Tec	hnician		
Fiscal Support Specialist			
Health Promotion and Fitness Coordinator			
Housing Program Specialist			
HVAC Technician III			
Inspector I			
Instrumentation Technician			
Interactive Media and Community Outreach Coordinat	or		
Inventory Specialist			
Laboratory Analyst II			
LIMS Data Tech			
Line Maintenance Operator IV			
Maintenance Technician III			
Permit Technician			
Planning Technician			
Pool Manager			
Pretreatment Specialist			
Recreation Program Manager			
Recycling Contract Field Manager			
Recycling Contract Manager			
Registration Coordinator			
Right-of-Way & Bonding Specialist			
Roads Construction Inspector			
Senior Center Coordinator			
Small Engine Technician			
Utilities Plan Reviewer			
Vehicle and Equipment Technician			
Video Production Specialist			
·			
GRADE 12E EMT/Paramedic 2080 Hours	\$57,632	\$75,498	\$93,364
EMS Lieutenant	•		•

GRADE 12E EMT/Paramedic 2080 Hours EMS Lieutenant	\$57,632	\$75,498	\$93,364
GRADE 212 EMT/Paramedic 2184 Hours EMS Lieutenant	\$60,513	\$79,273	\$98,032

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SALARY RANGE

	Minimum	Mia-point	Maximum
GRADE 113:	\$54,631	\$71,567	\$88,502

Assistant Water/Sewer Billing Manager

Assistant to the Chief

Bridge Project Manager

Budget Analyst I

Business Development Coordinator

Commissioner Specialist

Community Development Coordinator

DES Program Support Specialist

Electrical Technician Team Leader

Emergency Management Specialist

Environmental Compliance Manager

Environmental Operations Supervisor

Environmental Resources Vehicle and Equipment Technician Team Leader

Equipment Maintenance Supervisor

Fiscal and Administration Coordinator

Housing Inspector

HVAC Technician Team Leader

Inspector II

Line Maintenance Supervisor

Long Term Care Coordinator

Maintenance Technician Team Leader

Marketing Coordinator

Media Services Project Manager

Multi-Center Coordinator

Overlay Project Manager

Park Services Specialist

Planner I

Portability Specialist

Procurement Specialist

Program Support Specialist

Public Information Specialist

Right-of-Way Agent I

Roads Program Administrator

Roads Project Manager

Senior Tax Specialist

Sports Coordinator

Technical Support Specialist I

Tourism Marketing Coordinator

Transit Specialist

GRADE 13E EMT/Paramedic 2080 Hours

\$66,277

\$107,368

\$86,822

EMS Captain

Nurse - MIH Program

SALARY RANGE

 Minimum
 Mid-point
 Maximum

 GRADE 114:
 \$57,909
 \$75,861
 \$93,813

Aging and Disability Resource Center Coordinator

Asset Accountant

Assistant Property Acquisition Officer

Budget Analyst II

Business Development Specialist

Capital Services Project Manager I

Engineer I

Environmental Resources Inventory Equipment Manager

Inspection Supervisor

Lead Video Producer

Legal Office Administrator

Local Management Board Coordinator

Local Care Team Coordinator

Long Term Care Supervisor

Management Support Specialist

Nutritionist

Park Maintenance Superintendent

Parks Fleet Maintenance Superintendent

Payroll Analyst I

Planner II

Right-of-Way Agent II

Rural Center Coordinator

Scale House Manager

Technical Support Specialist II

Workers Compensation Specialist

GRADE 115: \$62,252 \$81,550 \$100,849

Accounts Payable Manager

Agricultural Business Development Manager

Animal Shelter Manager

Aquatics Supervisor

Assistant to the Director

Benefits Administrator

Benefits Compliance Administrator

Building Services Superintendent

Capital Services Project Manager II

Clerk to the County Commissioners

Community Centers Supervisor

Community Development Supervisor

Electrical Superintendent

Emergency Systems GIS Analyst

Engineer II

Financial Support Administrator

Fleet Maintenance Superintendent

GIS Analyst

SALARY RANGE

Minimum	Mid-point	Maximum
\$62,252	\$81,550	\$100,849

GRADE 115 (cont.):

Golf Course Manager Health and Safety Officer

Housing Inspector Supervisor

HVAC Superintendent

Internal Auditor

Laboratory Supervisor

Landfill & Recycling Operations Manager

Lead Accountant

Line Maintenance Superintendent

Maintenance Superintendent

Meter Superintendent

Network Specialist II

Park Manager

Payroll Analyst II

Permit Office Supervisor

Planner III

Police Records Supervisor

Project Superintendent

Recreation & Leisure Program Supervisor

Recreation Facilities & Program Supervisor

Recruitment & Retention Administrator

Risk Manager

Roads Superintendent

Safety and Training Officer

Senior & Recreation Center Facility Supervisor

Senior Centers Supervisor

Senior Commissioner Specialist

Senior Procurement Specialist

Special Projects Manager

Sports Program Supervisor

Systems Analyst I

Telecommunication Specialist

Utilities Project Manager II

SALARY RANGE

	Minimum	Mid-point	Maximum
GRADE 116:	\$66,921	\$87,667	\$108,412

Associate County Attorney I

Centers Administrator

Citizen Response Coordinator

Climate Resilience and Sustainability Officer

Research and Project Development Manager

Emergency Services Billing Manager

Engineer III

Environmental Operations Superintendent

Executive Assistant to County Administrator

Financial Support Senior Administrator

GIS Systems Analyst II

Golf Course Operations Manager

Home & Community Based Services Supervisor

Housing Program Supervisor

Human Resources Program Manager

IT Project Manager

Mobile Data Systems Administrator

Network Specialist III

P&G Construction Project Manager

P&G Operations Manager

Park Services Administrator

Property Acquisition Officer

Radio Systems Administrator

Recreation Services Administrator

Recycling & Litter Control Superintendent

SCADA System Specialist

Security Operations Manager

Senior Budget Analyst

Systems Analyst II

Transit System Administrator

WAN Network Specialist III

Water/Sewer Billing Manager

Web Developer

GRADE 16E EMT/Paramedic 2080 Hours \$76,723 \$100,508 \$124,292

SOD Assistant Chief Assistant Chief of EMS

	SA	LARY RANGE	
	Minimum	Mid-point	Maximum
GRADE 117:	\$71,940	\$94,242	\$116,543
Assistant Chief of Budget			
Assistant Chief of Purchasing			
Assistant Chief of Treasury			
Building Code Official			
Capital Services Senior Project Manager			
DPW Project and Program Manager			
Financial Support Manager			
Inspections Superintendent			
IT Security Analyst			
Payroll Manager			
Planning Supervisor			
SCADA System Superintendent			
Technical Support Manager			
Utilities Senior Project Manager			
GRADE 17E EMT/Paramedic 2080 Hours	\$89,383	\$117,091	\$144,800
Chief of Emergency Medical Services			
GRADE 118:	\$77,336	\$101,310	\$125,284
Asset Program Manager	. ,	. ,	. ,
Assistant Chief of 911/Public Safety Communications			
Assistant Chief of Accounting			
Assistant Chief of Buildings & Trades			
Broadband and Cable Manager			
Capital Services Program Manager			
Citizen Response Manager			
Engineering Supervisor			
Information Security Officer			
Inventory Program Manager			
Network Manager			
Senior Environmental Operations Superintendent			
Senior Internal Auditor			
Utilities Program Manager			
Zoning Administrator			
GRADE 119:	\$83,136	\$108,908	\$134,680
Applications Manager			
Assistant Chief of Planning			
Associate County Attorney II			

	SAL	ARY RANGE	
	Minimum	Mid-point	Maximum
GRADE 120:	\$89,371	\$117,076	\$144,781
Chief Equity Officer	•	·	·
Chief of 911/Public Safety Communications			
Chief of Administrative Operations			
Chief of Aging & Human Services			
Chief of Animal Control			
Chief of Buildings and Trades			
Chief of Business Development			
Chief of Capital Services			
Chief of Central Services			
Chief of Codes, Permits, & Inspections			
Chief of Development			
Chief of Environmental Resources			
Chief of Fleet and Inventory Management			
Chief of Housing Authority			
Chief of Operations & Maintenance			
Chief of Operations Support			
Chief of Parks & Grounds			
Chief of Purchasing			
Chief of Recreation			
Chief of Roads			
Chief of Staff			
Chief of Technical Support			
Chief of Tourism			
Chief of Transit			
Chief of Treasury			
PIO/Chief of Media Services			
1 10/01llot of Modia Oct viocs			
GRADE 121:	\$96,074	\$125,857	\$155,640
Chief of Accounting	400,01	¥ . _ 0 ,00.	V 100,0 10
Chief of Budget			
Chief Information Officer			
Planning Director			
riaming Director			
GRADE 122:	\$103,279	\$135,296	\$167,313
Deputy County Attorney	¥ . • • • • • • • • • • • • • • • • • •	¥ 100,=00	V 101,010
Deputy Director of Economic Development			
Deputy Director of Emergency Services			
Deputy Director of Human Resources			
Deputy Director of PGM			
Deputy Director of Public Works/Facilities			
Deputy Director of Public Works/Facilities Deputy Director of Public Works/Utilities			
Deputy Director of Fubilic Works/Utilities			

SALARY RANGE

County Attorney

\$173,700

	Minin	num Mid-poir	nt Maximum
GRADE 123:	\$111	,025 \$145,44	\$179,861
Director of Capital Project Management			
Director of Community Services			
Director of Economic Development			
Director of Emergency Services			
Director of Fiscal & Administrative Services			
Director of Human Resources			
Director of PGM			
Director of Public Works			
Director of Recreation, Parks, & Tourism			
Elected Officials:		Appointed:	
County Commissioner - President	\$63,100	County Administrator	\$218,500
County Commissioner	\$52,200	Deputy Cty Administrator	\$178,600